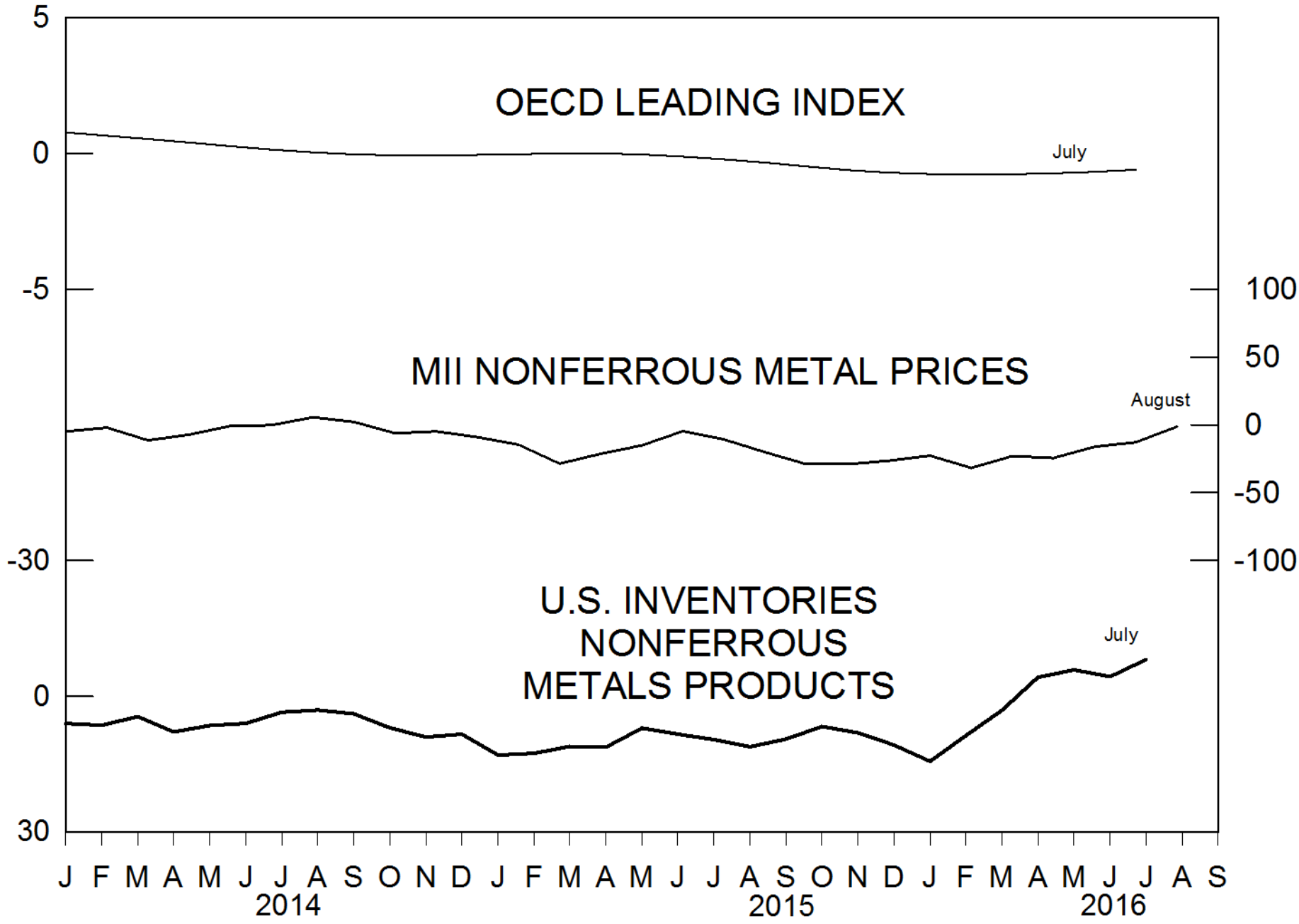# GROWTH RATE SNAPSHOT